

Blue Pulse Safety Climate Survey



The Blue Pulse Safety Climate Survey

The Blue Pulse Safety Climate Survey allows an organisation to identify key areas for improvement, and provides leadership with the insight necessary to implement strategic changes that drive safety performance improvement.

The Blue Pulse Safety Climate Survey is researched and developed by PSB Solutions.

Benefits

- Timely feedback.
- Meaningful data and information.
- Identifies key areas of strength in overall safety performance and management.
- Identifies key areas for improvement.
- Strategic recommendations for improvement.
- Benchmarking opportunities to determine quality of improvement initiatives.
- Non-threatening, anonymous process for obtaining information.
- Demographic information is collected to allow comparisons between both management and non-management groups and other groups of interest (e.g. contractor and tenure).

Why Partner with PSB Solutions?

- PSB Solutions has a proven track record in conducting safety climate assessments and providing a first-class solution to our clients. We have extensive experience in the mining, construction, and oil and gas sectors.
- PSB Solutions engages with their clients and provides scope for the introduction of new survey items.
- We have a dedicated team of psychologists who will be deployed to provide you with timely feedback.
- Our safety climate tool is well established and evidence-based.

About the Blue Pulse Safety Climate Survey

The Blue Pulse Safety Climate Survey consists of three main sections:

- Section A: Job Demographics.
- Section B: Health and Safety Questions.
- Section C: Open-Ended Questions.

Section A gathers demographic information from participants. This can include relevant details such as length of tenure, department, and job level.

Section B consists of items where responses are rated along a 5-point scale that ranges from strongly agree to strongly disagree. These items are grouped into the following safety climate factors:

1. Management Commitment.
2. Team Functioning.
3. Morale.
4. Supervisor Commitment.
5. Safety Accountability.
6. Risk-Taking Behaviour.
7. Safety Procedures and Systems.

Section C consists of two open-ended questions that provide participants with the opportunity to express their thoughts and further opinions on safety.

The Blue Pulse Safety Climate Survey also allows in-depth information to be obtained via our structured interviews. These can be completed either over the phone or face-to-face.

The Blue Pulse Safety Climate Survey consists of a standard set of questions with the option to customise questions to meet the needs of the organisation.

The Blue Pulse Safety Climate Survey Process

Administration & Data Collection

PSB Solutions can provide you with either a paper or online survey (or a combination of both, depending on your needs) for distribution to participants.

The Blue Pulse Safety Climate Survey can also be administered via a structured interview process by one of our consultants. These structured interviews can be conducted either face-to-face or over the phone. This is recommended as the structured interview will provide insight into why people have responded in a particular way.

Analysis of Results

The analysis focuses on reviewing and detailing the mean (average) and standard deviation (variation from the average), and provides a percentage breakdown between favourable, neutral and unfavourable responses for each survey item. A theme analysis is conducted on the open-ended questions to identify safety themes that are raised by participants. A theme analysis helps to identify areas of strength as well as areas of improvement at a glance. The survey can be conducted yearly and benchmarked against previous surveys to identify meaningful changes in employee responses.

Comprehensive Report

A comprehensive report will be provided presenting both numerical and graphical information, recommendations for improvement and benchmarking data (if available from a previous survey run).

About PSB Solutions

PSB Solutions are a specialist team of psychologists facilitating positive change in the areas of People, Safety and Business improvement.

Our solutions to organisational concerns include Occupational Health and Safety Solutions, Behaviour Based Safety, Leadership Coaching, Employee Selection, Training and Development, and Human Resource Systems Improvement. Please contact PSB Solutions for further information on (08) 9489 3900, or at info@psbsolutions.com.au.



