

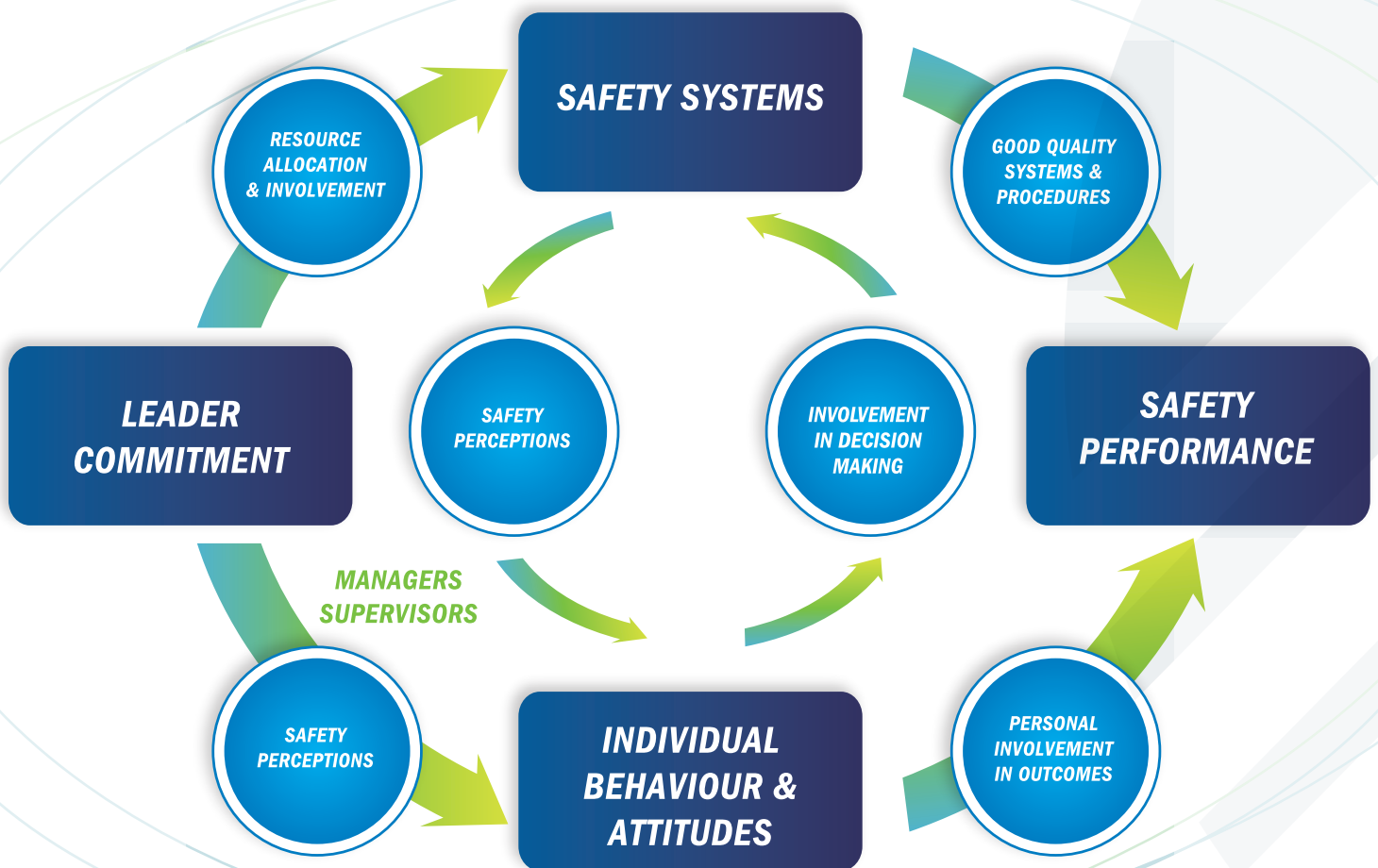
Safety Leadership Development Program



Safety Leadership Development Program

ACTIVE LEADERSHIP COMMITMENT SHAPING YOUR SAFETY CULTURE

Safety Culture



The 'Safety Leadership Development Program' (SLDP) has been designed around PSB Solutions' Safety Culture model (see above). This model demonstrates the critical role leaders play in driving safety culture by actively improving organisational systems and shaping the safety attitudes and behaviours of personnel.

There are three principle methods of imparting and consolidating the knowledge areas relevant to safety leadership: training and education, coaching and action, and integration and sustainability. The SLDP is a comprehensive process that encompasses all three critical elements.

Overview

Our program is designed for organisations aiming to:

- Obtain buy-in and commitment to safety culture improvement.
- Commit to strategic safety culture improvement.
- Build internal capability to create and maintain long-term safety performance improvement.
- Improve safety leadership performance.
- Improve current safety performance and culture.
- Promote the importance of safety leadership.

Key Objectives

The key objectives of the program are to provide participants with an understanding of:

- The benefits to business in safety improvement.
- Positive and negative safety cultures.
- The organisation's safety culture.
- The key safety leadership characteristics required for an effective safety culture.
- The critical nature of managing the psychosocial hazards within an organisation and the impact of this on safety culture.
- The principles of behaviour change.
- The principles of fatality prevention.
- Employee engagement strategies.

Audience

The workshop is designed for executives and management level employees.

The Process

The program entails three critical components:

1. Psychometric Testing and 360 degree assessments.
2. Two day workshop.
3. Coaching and action planning.

Through this comprehensive program participants will learn the theory that underpins safety leadership and the skills to put theory into action.



About PSB Solutions

PSB Solutions are a specialist team of psychologists facilitating positive change in the areas of People, Safety and Business improvement.

Our solutions to organisational concerns include Occupational Health and Safety Solutions, Behaviour Based Safety, Leadership Coaching, Employee Selection, Training and Development and Human Resource Systems Improvement. Please contact PSB Solutions for further information on (08) 9489 3900, or at info@psbsolutions.com.au.

